

MONTEREY COUNTY LABOR NEWS

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WHOLE No. 430

KASPAR BAUER WINS HIGH TRIBUTE FROM BUTCHER JOURNALIST

Kaspar Bauer, secretary of Santa Cruz Butchers 266, won high tribute in a recent article entitled "A California Trade Unionist," written by Thomas J. Wren in the BUTCHER WORKMAN, official publication of the Butchers International Union. Wren's article appears in full herewith:

By Thomas J. Wren

Secretary Kaspar Bauer of Local 266 of Santa Cruz, California is 70 years of age.

He doesn't look it. One versed in appraisal of ages would judge that Bauer's time in this world of ours has been ranged over not more than 60 years. I had read Kaspar's articles and found them to embody a wealth of wisdom. This flow of knowledge emanates from a keen and alert mind, bent on an unusual retentive angle, photographically speaking.

His philosophy is Christian brotherhood of man. Man's inhumanity to man is something Kaspar cannot comprehend. He is a believer of the golden rule. He is a believer of live and let live. It is this idealistic sphere that keeps Kaspar Bauer young in thought. It fits him to enjoy life.

He smiles at the world through rose colored specks. He can always see the good qualities of a man and is alert to gloss over his shortcomings by preachment of things that are good.

HALLS FROM OLD SCHOOL

Bauer comes from the old school. He never straddles the fence. His yes is just as emphatic as his no. He can voice either in a calm and well modulated tone. You always know where you stand with this man.

More Kaspar Bauers would vehicle a greater modicum of happiness and contentment as intended by Divine pattern.

Bauer hails from a family of nine. He was born in Bavaria in 1876. School didn't interest him. With a tag fastened securely about his neck, for identification purposes, he was bundled up and given a farewell. Destination was the United States. When he arrived at Denver in 1890, a gala celebration was in progress. It was the 4th of July.

John Bauer, a brother, resided in Denver, the City Beautiful.

BUTCHERING BUSINESS

Employment was procured at a butcher shop. His work day started at 5:30 in the morning and the boss call it a day at 9 p.m. With three brother butchers Kaspar occupied a bedroom over the market. A roller towel, a fancy looking wash basin and a huge pitcher of water added home-like comfort. Meals at Mother Morgan's boarding house. The wage stipend was five dollars a month for apprentices.

There was no butchers' union in those days.

It was the days of rugged individualism.

Bauer groped for the light.

Ten years of this. Mastery of the meat business in general was reached from sausage making to smoking and curing meats. California in 1900. Busted. San Francisco has unions, yes, but no butchers' union. Job at the Mission. Pay, \$30 per week, room and board. But in the background were Colorado conditions and long hours.

UNIONISM IN AIR

Slaughterhouse men anxious for organization. Retail men chaffing at the bit. Teamsters strike. Laundry men strike. Call on unions to aid in organization of butchers. Six months work. Thirteen hundred men in the union.

Can't hold men back. Strike. Defeat. Why? Untrained men. Crooks, cowardly leaders. Mr. Rusinger went south with \$1,200 of union funds. Vice-president of the union starts scabbing after third week of strike.

This was the sorry state of affairs.

TRAVELS SOUTH

San Francisco dead. Bauer then hies forth to Los Angeles. Hours 6 a.m. to 6 p.m. Wages ranged from \$10 to \$12 per week. Kaspar then spent 1903 and 1904 in San

Diego. No butchers' union in either Los Angeles or San Diego. San Jose was the next place. This city had a butchers' union. Bauer became president. Kaspar Bauer is now at Santa Cruz, where he is secretary of Local 266. We wish Kaspar Bauer years and years of good health and association with the Amalgamated Meat Cutters and Butcher Workmen. It is a real pleasure to know men like Kaspar Bauer live.

POWER FIRM SIGNS PACT

A year's contract calling for a six per cent wage increase plus \$2.50 per week was signed today by Pacific Gas and Electric Company and the International Brotherhood of Electrical Workers (AFL), culminating negotiations which began last October 21. An identical offer has been made by PG&E to the Utility Workers of America (CIO) which has not yet replied.

The increase, retroactive to December 1, affects all employees, both clerical and physical, who earn \$400 a month or less. It will go to 6,237 employees in units represented by the IBEW and to 1,550 employees not represented by either union. An additional 4,520 employees are represented by the UMW.

In its October demand, the IBEW asked for a 12 per cent increase, while the UMW, on December 9, asked for a 35 cents per hour increase.

The company's offer to both unions is a compromise between the percentage and the cents-per-hour basis of negotiation. A. Emory Wishon, vice-president and general manager of the company, said the compromise offer, combining the two theories of wage adjustment, was made in a desire to maintain uniformity of wages throughout the PG&E system.

Box Makers Start On New By-Laws; Cards to Be Used

Approval of M. A. Hutcheson, first general president of the Carpenters international union, was received last week for the new by-laws of Salinas Box Makers Union 3034.

Laundry Workers Adopt By-Laws At Jan. 16 Meet

Laundry Workers Union 258 of Salinas will vote on adoption of new by-laws at the meeting of Thursday, January 16, reports Representative J. W. Deer.

The by-laws, with international approval, have been given two readings at previous meetings, Deer said. All members are urged to be present for the adoption.

Deer has been named a delegate to the meeting of Joint Council No. 2 of Laundry Workers this Sunday (January 5) at Fresno, representing Local 258.

First Response To Disability Plan Lauded

Sacramento, Calif.

Officials of the California Dept. of Employment report that, although the new disability benefits system went into effect only last December 1st, workers of the state display considerable familiarity with the procedure of applying for benefits and that only 10 per cent of the applications were rejected in the first two weeks.

EXPLAIN REJECTORS

Among the 10 per cent (of the 2500 claims filed in the first two weeks), chief reasons for rejection were (1) pregnancy (not covered by the law), (2) incomplete information on the application, (3) failure of the applicant to qualify because he has not earned at least \$300 in jobs covered by the Unemployment Insurance Act during the period between July 1, 1945 and June 30, 1946.

According to T. H. Mugford, vice-chairman of the California Employment Stabilization Commission, the first two weeks of the program saw approximately 900 voluntary plans covering more than 100,000 employees as substitutes for the coverage provided by the state disability fund. Several hundred additional plans have been submitted for approval by the Dept. of Employment, and most of these are expected to be officially approved and made operative soon.

Oregon AFL Has Scholarship for Competing Exams On Labor Topics

Portland, Oregon.

Oregon youth may not have understood the issues involved in the nation-wide railroad and coal strikes, "but things will be different next year," officials of the Oregon Federation of Labor said here. The pledge came as the AFL body announced it was offering two \$500 college scholarships to winners of competitive examinations among the state's high school students. Money for the scholarships was donated by federation affiliates.

The idea originated at the AFL convention last June, according to Chairman May Darling of the federation's education committee. Miss Darling believes this is the first time such awards have ever been offered on the basis of competitive examinations.

The AFL boltermakers and electrical workers recently financed courses for several of their members but this was for the specific purpose of training future union leaders. Aim back of the scholarships is to give Oregon youth an insight into labor's problems.

The project has the endorsement of Rex Putnam, state superintendent of public instruction. The exams will be held in April and a committee of social study teachers from several of the state's schools has been set up to assist in preparing the questions.

Although only two students can win prizes each year, AFL officials here believe that hundreds of students will become interested in labor while studying for the examinations.

McNally Named Business Agent, Not President

To correct an erroneous report published earlier in this paper, Pearl Robinson, secretary of Bartenders-Culinary Workers 483 of Monterey, stated that James McNally was appointed a business agent of the local, not president as had been announced.

She added that Local 483 is under international trusteeship and does not have regular officers at this time—she is secretary and McNally is outside business representative.

The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore all progress depends upon the unreasonable man.—BERNARD SHAW.

Vet Officers Flay Soaring House Prices

New York City.

Pres. Truman's lifting of building controls and rent ceilings on new housing leaves four million veterans' families in the U. S. out in the cold, veterans' spokesmen charged here.

Franklin D. Roosevelt, Jr., chairman of the American Veterans Committee said: "The building industry will now have a field-day constructing high-cost homes for the wealthy, night clubs, theatres and juke boxes."

PUT OUT OF REACH

Truman's new policy, he added, will put the prices of homes further than ever out of the reach of these people. While official government figures show that the average veteran can afford to pay \$43-a-month rent, the Truman announcement broke through the present \$80 rent ceiling to permit even higher rents so long as the "average" is \$80.

CANT BUY MANSIONS

Otto Hartwig, executive secretary of a local labor-veteran group, declared that the average veteran is completely incapable of buying the \$20,000 homes which are expected to mushroom up as a result of the new order, for contractors will go out for the big money to be made from high-priced homes as long as the backlog for this type of structure lasts. Klare pointed out that while over 80% of the veterans cannot pay more than \$50 a month, minimum monthly carrying charges on a \$10,000 5-room house are \$103.82 and charges on a \$15,000 house are \$142 a month.

Nor can New York veterans expect much help from the government. Although 211,000 families need homes, the combined federal and city sponsored housing programs in the city will add up only 8,000 units by next June.

Big Four Packers Grant 7½c to 17c Living Increases

Chicago, Illinois.

Wage increases of from 7½c to 17c an hour, retroactive to Nov. 1, were won from the second of the Big Four packing companies here as the Packinghouse Workers signed a contract with Wilson & Co.

The terms, similar to those recently agreed upon with the Cudahy Packing Co., grant some 13,000 employees at seven Wilson plants an average raise of about 15c an hour. The contract also included a statement of policy recognizing the desirability of a guaranteed annual wage, with both the company and the union agreeing to undertake independent studies as to its practicability.

A similar agreement with Swift & Co. has been referred to locals in the Swift chain for ratification and the union is pressing meeting with Armour & Co. for an early agreement.

Other provisions of the Wilson contract include: Elimination of geographic differentials, a sick leave plan which will give employees one-half their regular wages for a period of two weeks for each year of continuous service, eight paid holidays, increased night work premiums from 5c to 7c an hour.

The contract, which is effective for two years, provides for reopening of the wage provisions on April 1, 1947, and once in the contract year 1947-48.

U. S. Nearing Inflation Peak

Champaign, Ill. — The United States is "approaching the peak of the inflationary phase of the business cycle" it was declared by the Bureau of Economic and Business Research of the University of Illinois in a report made public here.

"Supporting this belief are the facts that the volume of available goods is increasing as distribution pipelines are being filled, that high prices since the OPA controls are putting many consumers out of the market and thus lessening demand, and that many business concerns are reexamining their buying policies and expressing concern over the unbalance of inventories and the size of forward commitments for merchandise," the report said.

Happy New Year!

First, we want to wish everybody a Happy New Year. It's an old seasonal bromide, but we really mean it. We've always believed in "the greatest happiness for the greatest number." That's the principle reason why we like to get out this labor paper—to battle alongside the unions and the progressive political groups to improve the material basis for happiness.

Happiness, say the philosophers, is a state of mind. Maybe so, but in this complex civilization of ours, no person is going to be very happy very long if he can't pay the rent, pay off the doctor or buy shoes for the kiddies. What you earn and what you can buy with what you earn have a very great deal to do with anybody's happiness. In other words, there is a minimum bread-and-butter basis for any adventure in contentment. What religion or philosophy of life you develop to heighten your happiness and content after your creature needs are met is strictly up to you.

One reason there are a lot more happy people in this country than in some previous New Years is because 15 million people are organized to improve the standard of living. Some of its more recent recruits may not realize it, but your union has done a lot to provide you with the material basis for happiness.

Of course, there are those who shriek at us day and night that the unions are driving this country to the eternal bow-wows. We made the mistake of sending a lot of these "viewers with alarm" to Congress, and they now call our short-sightedness a "mandate" to cripple the unions with a lot of "anti" legislation. If we are going to keep what we have won, we've got to fight for it. The economists say there is going to be a recession some time this year—"shakeout" is the polite term used by many. That means some unemployment. When marginal unemployment comes, hostile employer groups try to beat down wage scales. There was the "American plan" drive against us after World War I. A similar attempt to "bust unions" may be made again. Already the injunction has been revived as a major weapon. Various states have voted to outlaw the closed shop and the secondary boycott. These are all straws in the wind.

The point we're getting at is that if you didn't make this resolution when the whistles started blowing last Tuesday night, then make it now. Here it is: "I solemnly resolve to boost my union, to attend its meetings faithfully; to defend the principle of unionism when others attack it; to talk to my neighbors and urge them to join the unions of their respective trades; to write my congressman and my senators to protect existing legislation for the welfare of workers and to oppose attempts to weaken or repeal that legislation."

If you and the 15 million other unionists in this country really live up to that resolution, you'll have plenty of Happy New Years ahead of you!

Auto Manufacturers Lick Chops as Profit Of \$2 Billion Looms

Detroit, Michigan.

Gross profits of 2 billion dollars for the auto manufacturers are being privately and gloatingly talked about in Detroit circles for 1947 on an estimated 6 million car and truck output.

At the same time there is no indication that the industry is ready to loosen up and share this unprecedented prosperity with its workers. On the contrary Pres. C. E. Wilson of General Motors Corp. snarls, in reply to the union demand for a raise of 23½c plus extras, that car prices will have to go up the same percentage amount as wages—if there is a wage raise.

Accidents on Job Show Big Jump, Report

Washington, D. C.

Disabling work injuries in the third quarter of 1946 cost the injured workers at least 2,576,000 man-days of work, with a loss in wages alone probably exceeding \$20,000,000. This estimate was released by the Bureau of Labor Statistics, U. S. Department of Labor, which reported that increasing employment during July, August, and September, was accompanied by an increase in work accidents.

This Is What Happens As Rent Decontrolled

Washington, D. C.

When federal rent control lapsed for 25 days last July, bureau of labor statistics said, rents rose in 21 of the 34 large cities surveyed for the consumer price index. In some cities, rises were prevented by the existence of state emergency rent control laws or similarly restraining city ordinances.

The Dirty Brute!

Then there was the wife, praising her husband, who said: "He's so kind, so considerate—he's letting me get a divorce on grounds of extreme cruelty."

'Press Freedom' Used to Distort News, is Charge

New York City

There seems to be a slight difference of opinion between the men who work on commercial newspapers and the men who own them as to whether the press is biased in its handling of the news.

A group of experienced correspondents, writing in a forum in Frontpage, organ of union newsmen in New York, are in hearty agreement that the press exercises its "freedom" primarily to distort news to satisfy its own ends.

Richard W. Johnston, who reported China for the United Press and Time magazine and now on Times' foreign news staff in New York, declares that "perversion of the news to the aims and viewpoints of publishers or special groups isn't a new thing, but it certainly is a growing rather than a receding menace. Citing his experiences in China, Johnston said: "Time after time I have seen correspondents of American newspapers file widely differing stories about the same incident to their respective employers, tailored to fit the prejudices and biases they know exist. . . . The American reader is not presented with facts and invited to draw a conclusion, but often has his facts distorted and his conclusions reshaped."

MOST GARBLED NEWS

Another newsmen, and associate editor of Time, declares that upon close analysis it is clear that "Russia and U. S. organized labor come out as the chief targets of journalistic carelessness and outright inaccuracy. Most of the stories which give clear proof of garbling of the facts are in those two fields of reporting."

Peter DuBerg, staff member of the New York Daily Mirror, cited William Randolph Hearst's wide use of articles written by high Nazis before the war as an example of the way "millions of readers were being poisoned and never knew it. The Hitler gang is dead now, DuBerg said, "but the would-be Hitlers are still around, snickering at us for soft-headed suckers, using our infantile conception of a free press for the death or enslavement of the survivors."

CONTROL SHOWN

Victor Weingarten, associate editor of In Fact, cited the increasing trend toward monopoly ownership of the nation's press. Press chains today control more than 40 per cent of all daily newspaper circulation, 50 per cent of all Sunday circulation, and two of the three major wire services, he said.

Former Mirror correspondent George Marion said: "To me the entire commercial press represents . . . the principle of keeping the public mind saturated with pro-Business philosophies and the day-to-day propaganda of Big Business."

Both WFTU, AFL Get Right to Submit Propositions to UN

New York City

The right to submit questions for the agenda of the United Nations economic and social council was won by the World Federation of Trade Unions and the AFL during the UN's recent sessions here. The proposal to grant this special right to the WFTU because of its unique international status was introduced by Soviet delegates during the final session of the general assembly and was approved by a vote of 34 to 11.

Immediately thereafter, on the motion of the U. S. delegation, the AFL and two other organizations, the Intl. Chamber of Commerce and the Intl. Cooperative Alliance, were voted the same privilege.

She's Well Pinned

Most "pinned up" American beauty of 1946 is curvaceous Myra Keefe of Haverford, Pa. The bathing suit is supported by her title. (Federated Pictures)

APPEALS TO UNIONS

AFL Pres. William Green, deeply concerned over the threatened attack on labor's rights in the 80th Congress, called on AFL state federations and city central bodies to take immediate political action to protect themselves and the nation. (Federated Pictures)

Plan State Legislative Proposals

(Release from State Fed. of Labor)

San Francisco, Calif.

Bills prepared for submission to the State Legislature this month were placed by Secretary Haggerty before the Executive Council of the California State Federation of Labor at its quarterly meeting in Hollywood, and were endorsed by the Council. These bills dealt with workmen's compensation, unemployment insurance, old age pensions, and numerous other matters of direct interest to labor.

All legislation authorized by the Federation's recent convention, as well as those recommended by various organizations, and in conformity with the Federation's policy, were incorporated in the legislative program. Some new bills emanating from the Federation itself, as well as old bills which have been defeated at previous sessions of the legislature, were also included.

HAGGERTY ATTENDS

The Secretary of the California State Federation of Labor, who is also its legislative representative, has completed plans to be in Sacramento when the legislature convenes and start the fight for the Federation's program.

In this connection, the Executive Council rejected an invitation from the dual organization for joint legislative action, since the CIO's collaboration in Sacramento would only be compromising and render ineffective the united labor program which the Federation sponsors in collaboration with the Railroad Brotherhoods. The policy which has been followed in the past will be continued in conjunction with all other bona fide trade union organizations.

Action taken on the various resolutions adopted by the Federation's last convention was also reported upon and approved by the Council.

NAME COMMITTEE

A legislative committee was appointed, consisting of President Charles Real, Vice-Presidents Harry Kinks, Ken Bittner, Pat Somerset and, as an alternate, Charles Roe, to work with the legislative representative.

The successful achievement of the 70-cent minimum wage for women and minors obtained from the State Industrial Welfare Commission through the efforts of Vice-President Mae Stoneman, a member of that Commission, was taken cognizance of by the Council and appreciation expressed. Special mention for this attainment must also be given to Commissioner LeRoy Goodbody and Chairman John C. Packard.

Southern Justice

In a little Southern town a mob was preparing to lynch a man, when a dignified old judge appeared.

"Don't," he pleaded, "put a blot on this fair community by hasty action. The thing to do is to give the man a fair trial, and then lynch him."

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The Labor Editor Speaks

THE EAGLE AND THE DRAGON

President Truman says that the present policy of supporting the Chiang Kai-Shek government in China will continue; at the same time he urges that unity and democracy be established through a coalition government. Mr. Truman is poorly advised and badly muddled.

The United States has so armed and supplied the Kuomintang forces that the net result has been actually to undertake attacks—not only against the partisans in the North, but against leading advocates of democracy who have no connection with the Communists. All this has encouraged Chiang to defer arrangements for a genuine coalition regime.

The grim fact is that Chiang and his landlord-banker associates are sworn enemies of real democracy in China. A reading of Chiang's own book, "China's Destiny," reveals that what he himself has in mind is not democracy as we understand it, but a sort of "corporate state" somewhat in the pattern of the Salazar regime in Portugal. The main purpose of our aid to Chiang has been to build a buffer against the spreading of "Soviet influence"—even though we perpetuate and bolster a dictatorial, semi-fascist setup in China in the process. Deny it as they may, the striped-trousers gentlemen in the State Department are using China as a pawn in power politics and the long-run welfare of the starving, enslaved Chinese masses concerns them not a whit.

This stupid policy, instead of bringing peace and unity to China, has actually aggravated civil strife. We have made a few fair-weather "friends" among the top fascist warlords of China, but among the people our reservoir of good will is ebbing fast. Our objective of strengthening reaction in China to "stop Russian influence" will prove illusory. Russian troops are out of China; our are still there. Russia is not sending billions of dollars worth of arms and supplies to a corrupt government which represents the landlords and usurers, but the United States is doing so. Eventually, Russia will have the "good will" and American taxpayers, who had to dig down for the \$4 billion transferred to Kuomintang coffers, will wake up to the fact that they have been taken for an inglorious ride!

WHO'S KIDDING WHO?

McGraw-Hill, publishers, have been bombarding papers with reprints of their full-page advertisements that are placed in some of the leading eastern dailies. The last one to reach our desk tells us, in effect, that unless we curb the gigantic labor monopoly the country will go to hell—but fast. Here is the McGraw-Hill "solution":

"The only way to cope with this monopoly power is to subject it to the anti-monopoly laws in the same way business and industrial management are subjected. In the process industry-wide labor monopolies would be cut down to size, possibly by limiting the percentage of workers in any industry who are permitted to belong to a single organization."

For the moment we will not argue with McGraw-Hill about whether industry-wide labor organization is a curse or a blessing. But when McGraw-Hill suggest that "labor monopoly" be subjected to the same anti-monopoly laws to which corporations are now subject, then it's time to take out a few minutes for belly-shaking guffaws. For considerably over a generation the Sherman law has been on the federal statute books to halt monopoly. Not only has monopoly not been halted, but the concentration of industry (see TNEC Report, Small Business Committee Report, etc.) has grown by leaps and bounds. To apply the McGraw-Hill remedy, then, would result in more "labor monopoly." Really, gentlemen, where is your sense of humor?

HOW WE GET TOOK

Remember when labor unions struck last spring for higher wages to meet living costs, and the industrialists said they would have to have higher prices to make up for the wage hikes or go busted? Well, the OPA in its 18th quarterly report shows who got the best of that deal. The report covers the average for 15 industries. It shows that the percentage of price increases needed to cover the wage hikes was 1.8 per cent. But what was the actual price increase? Why, bless you, it was 6.4 per cent! The iron and steel industry, for example, needed only a 1.6 per cent increase; it actually got 11.1 per cent. Lumber industry needed 2.8 per cent increase; it got 13.6 per cent. It seems that labor's sacrifice on the picket lines resulted in Big Biz getting the lion's share of the benefit!

READY FOR RINGLING BROTHERS

On December 17 the U. S. Department of Agriculture reported that food prices in October of 1946 were 87 per cent higher than in October, 1940. Millions of people with low fixed incomes, such as pensioners, have become expert contortionists—trying to make ends meet.

GIGGLES AND GROANS

SPEEDY SERVICE

A lady in a rush to the matron at the S. P. Station: "Have you a ladies' waiting room in the station?"

"No, ma'am, but we have a room for ladies who can't wait."

BUT NOT FORGOTTEN

Mary went to the horse races. Just as the horses were lining up at the barrier Mary grasped her husband nervously by the arm and in a voice which was filled with emotion asked him for a safety pin and at the same time grabbed frantically for something that seemed to be slipping at the knees. Just then someone nearby shouted—"They're off!" and Mary fainted.

THE FACTS OF LIFE

"F-e-e-t," the teacher exclaimed, "what does that spell, Mary?"

"I dunno."

"Well, what is it that a cow has four of and I have only two?"

So Mary told her.

GIRD FOR ACTION

The following notice was posted up at an RAF station: "Painting of the WAAF billet will take place on Monday next at 8.30 hours. Personnel are to leave the room stripped as much as possible ready for the painters."

THE GRADUAL APPROACH

Young girl at perfume counter, after looking at "My Sin," "Breathless," and the other lurid names: "Have you anything for a beginner?"

TAKE IT EASY, BABE!

An RAF pilot, who made a forced landing in Belgium, was rescued by a man, who took him to a convent. Here he was handed a nun's outfit and was counseled: "Lie low. Say nothing. Be as inconspicuous as possible. Sooner or later we will find a way to get you back to England."

For eight weeks the pilot spoke to no one. He shaved eight times a day, and was everything a model convent habitue should be.

One evening, however, he spied a beautiful sister alone in the pantry, and with an irresistible impulse swept her into his arms, only to receive a terrific sock on the jaw.

"Old yer 'orses, can't yer?" said a masculine voice. "I've been 'ere myself since Dunkirk!"

AND CONVERSELY, TOO

GOITIE: "Say, Mait, what's the difference between amnesia and magnesia?"

MOITIE: "That's easy. The main difference is that a man with amnesia doesn't know where he is going."

SOMETHING SPECIAL

The Bishop had served as a missionary in the wilds of Borneo where, after hard work, he converted a whole tribe of cannibals. A year later they invited him to a grand feast to celebrate their first year of salvation and grace.

"This meat," said the Bishop, "is exquisitely delicious. What is it?"

"We didn't think you'd mind one slight deviation to celebrate the grand occasion of our conversion," replied the chief. "This is my favorite wife."

BE YOURSELF, BUB!

HUSBAND (at breakfast): "Spring is coming, my dear. Soon the sap will be climbing in the trees."

WIFE: "Don't be silly, Henry—talking of climbing trees at your age."

TARDY DICTUM

The husband and wife were again in court. The wife had really gone too far this time—she had bitten off her husband's ear. However, they promised to make up.

"But," said the judge to the wife, "I want you to promise to keep the peace."

"I can't, your honor," she replied tearfully, "I gave it to the cat."

Changing World

It's glad the days and merry days Through Christmas and the year For all the world's a jolly place When holidays are here.

Ring out the old, the passing show As transient as the morning dew When sunshine interposes light To start the day anew.

In competition, if you please, We'll vie with fleeting cheer, To spread the wares that shall endure Throughout the golden years.

When barriers of greed and hate Transmuted by our love Break down the bars that separate, Make music as above.

With thoughts and deeds that from the heart Sweet fellowship bestows, So peace on earth may come to pass

And blossom as the rose! —BESSIE MAXSON.

After a roll of Life Savers climbed up to 6c in many stores, normally was restored by the A&P in Detroit, at a roll—first break since Pearl Harbor.

THE MARCH OF LABOR

FEDERAL GOVERNMENT PAYROLLS BOTH MILITARY AND CIVILIAN HAVE FALLEN OFF 13 BILLION DOLLARS A YEAR SINCE V-J DAY.

AS COMPARED WITH THE 1939 DOLLAR PURCHASING POWER - THE 1946 DOLLAR IS ACTUALLY WORTH ONLY 65%!

UNION-MADE IS A GUIDE TO VALUE! BUY A UNION-MADE HAT - BEARING THIS LABEL - AND GET THE BEST AT THE PRICE!

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UNION-MADE IS A GUIDE TO VALUE! BUY A UNION-MADE HAT - BEARING THIS LABEL - AND GET THE BEST AT THE PRICE!

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TREAT FOR A BUCK

Maybe you didn't know it, but Erle Stanley Gardner, creator of Perry Mason, Doug Selby and Perry McClane, is the most popular mystery writer on the round globe itself. Current sales of his stories have reached the staggering total of 6 million.

Pocket Books, Inc. has got out an "omnibus" of four of his most interesting stories, complete as originally printed—"The Case of the Perjured Parrot," "The Case of the Silent Partner," "The Case of the Lucky Legs," and "The Case of the Howling Dog." It sells for one dollar and you will have several evenings of good entertainment in store.

Secret of Gardner's success as a story-teller is that his plots are believable, not too complicated, with not too many characters to confuse, and with the "single effect" predominating. And his stories MOVE. Gardner knows his trial law and his court scenes are beautiful. They say thousands of lawyers read his stories with pleasure, and that is a real tribute.

If you like this type of fiction, by all means buy a copy of the "Perry Mason Case Book."—A.E.S.

Popular Releases

Two new interesting 25c reprints have been released for newstand sale by Popular Library, Inc.

One is "Duel in the Sun," by Niven Busch. It was from this outstanding action novel of the American Southwest that the \$6 million David O. Selznick technicolor movie, starring Gregory Peck, Jennifer Jones and Joseph Cotten, was made. Popular has started out with a printing of 500,000 copies, anticipating a big demand for the book.

Although fads may come and go, one which has remained popular with the American public is the crossword puzzle. Popular Library has got out a reprint of one of the best such books ever published. Called "Crossword Puzzles," it not only has puzzles of this type, but contains space for you to build your own puzzles, wordgrams, cryptograms and other material to help you spend the long winter evenings pleasantly.—A.E.S.

YOUR HEALTH

By UNION DOCTOR, M.D.

Last week we described how hundreds of unions made a logical adjustment to the government's wage stabilization policy during the war. Faced by steadily rising prices at the same time that employers were accumulating the biggest excess profits in history, they developed a new issue for collective bargaining. Through successful negotiations for group insurance, they won important protection for their members against various expenses arising from sickness.

This type of coverage has been improperly called "health insurance" for many years. It is a long step in the right direction, since it recognizes the employer's responsibility for the health of his workers. And partial protection is better than none at all, especially if management pays the whole premium.

Union members have a right to know, however, that they cannot sit back in the belief that they have achieved full security against sickness, once a health and accident clause or a hospitalization expense clause has been written into their contract. Group insurance is not all that it's cracked up to be.

CANT SIT BACK

First, it is not health insurance in the true sense of the word, since subscribers have to get sick before they can collect the cash indemnity. It does not increase the doctor's opportunity to protect health by practicing prevention—best accomplished by routine, periodic physical examinations. There is thus no provision for early diagnosis and treatment, before symptoms develop, when the chance for cure of most disease is greatest.

Second, group insurance does not give real security, because it does not furnish complete protection. Surgical expenses and hospital charges may be the heaviest sickness costs, which the worker is apt to remember longest, but actually they represent only a fraction of what the average wage earner spends for medical care.

LIMITED COVERAGE

Bills for the services of a physician in the home and in the doctor's office, along with expenditures for drugs, cost a great deal more in the long run. Very few policies, however, give you this kind of coverage.

Even for the items which most group insurance plans include, protection is limited. It has to be, or else the insurance companies would

'Independents' In Challenge To Laborites

New York City.

The swiftest growing labor organization in the country is the Confederated Unions of America (CUA) and its aim, according to an article in Liberty magazine, is to secure the affiliation of the seven million workmen in America who are members of unions that don't belong to the AFL or the CIO.

The article, titled "Something New in Labor" and written by Morris Markey, describes the CUA as "having absolutely no authority over any affiliated union." According to the LIBERTY article, "The provisions of its constitution are so forthright and simple in their democracy as to be almost startling."

LOCAL STRIKE RIGHT

"Each union may strike," the article asserts, "when it decides to without interference from C.U.A. The only time C.U.A. will ever concern itself with the affairs of an individual affiliate is when that affiliate invites aid from the national organization—advice or moral support. C.U.A. has no war chest and will not give financial aid to striking affiliates—although member unions may, if they wish."

NO PAID ORGANIZERS

"It is specifically provided that there shall be no paid organizers or agitators. And the executive officers and members of the executive board must be actual workmen at their trade, not professional labor leaders."

"In all of C.U.A. there are three paid employees. Five thousand dollars a year . . . is the top salary limit for any paid official C.U.A. may ever hire."

YOUR JOB and the LAW

By JACK ABBOTT

Gate-to-gate (or portal-to-portal) suits continue to pile up as a result of the U. S. Supreme Court's decision in the Mt. Clemens Pottery case last June.

The biggest suit of all was filed December 9 by the steelworkers against two subsidiaries of U. S. Steel Corp., Carnegie-Illinois Steel and National Tube. This action filed on behalf of the union's 800,000 members, seeks to collect \$120,000,000.

Counsel for the union contends that if the court upholds the suit, the back pay won by the workers would range from \$400 each to as much as \$5000, depending on their pay rate and the time they had worked. In cases where the total time was over forty hours a week, time and a half is sought, in addition to an equal amount in damages. Further suits are expected soon against other steel companies.

Two days before, the steelworkers sued Republic Steel for \$28,000,000 and an equal amount in damages for about 57,000 employees throughout the country. The same union also asked \$19,000,000 and an equivalent amount in damages for 30,000 workers at American Steel and Wire.

The auto workers asked over \$6,000,000 plus equivalent damages from Ohio Crankshaft Co. Meantime, District 50 of the United Mine Workers (AFL) has sued Intl. Nickel Co., Huntington, W. Va., for \$3,000,000 on behalf of 2000 employees.

Among activities for which unions are seeking compensation are washing up, changing clothes, repair time, waiting time, and time spent walking between actual place of work and the plant gates. Since much of the time spent in these activities would come within overtime periods, the back pay sued for would be triple the normal hourly rate—time and one-half plus an equal amount as damages.

Limitations Shown

One question involved in these gate-to-gate suits, is how far back these suits can cover. Most of them seek damages since 1938 under the wage-hour act.

Some states have statutes of limitations which seek to limit the length of time for which you may sue. But some of these statutes have been held illegal, mainly on the ground that the changed law was unfair to those seeking to assert claims under federal statutes.

It is a sorry situation when men have learned to smash an atom, but have not learned how to smash race prejudice.

Tories Trying to Hamstring Labor Politically Are Fought by Solon

Washington, D. C.

Frustrated by their inability to find any breach of election laws by labor and liberal groups, the House campaign expenditures committee apparently decided to propose laws which progressives will have to break—but Sen. Glen Taylor (D., Ida.) is going to give them a battle.

It started with a statement by Rep. Carl Curtis (R., Neb.) who has a cross-backed anti-labor voting record in the House second to none. He told newsmen the committee would propose to Congress changing the Corrupt Practices Act "to make it illegal for labor unions to compile voting records of members of Congress and pay for having them printed and circulated."

Taylor, well known for his pro-labor voting record, and holder of a card in the Sheet Metal Workers Intl. Assn. (AFL), immediately blasted the Curtis proposal as "shocking to all believers in constitutional democracy. It will be a sad day for America when its Congress functions in dark and secret sessions."

Declaring he would "fight to the last" against such a blackout of press freedom, Taylor said: "Familiarity with the record is indispensable to intelligent voting. The recent trend toward publication of voting records is a healthy and encouraging sign for the future of our country. I hope this trend will grow and that the public will become increasingly familiar with what its congressmen are doing."

Taylor called attention to a resolution he introduced in the Senate last summer calling for the Congress itself to have an official voting record printed, "I plan to reintroduce it next month," he said.

The greatest acrobat in the world is a politician who straddles a fence and keeps his ear to the ground at the same time.

BALL BEHIND AFL 8-BALL

St. Paul, Minn.

Sen. Joseph H. Ball (R., Minn.), who is carrying the anti-labor ball for the GOP, stands condemned by the AFL in his own home state.

Challenging Ball's assertion that his stand against the closed shop has received labor support, the Minnesota Federation of Labor, which backed Ball at the outset of his political career, has disavowed any further support for him and is advising AFL state federations throughout the country of its action.

The federation formalized its opposition to Ball in a resolution charging that his appearances on "numerous radio broadcasts to defame organized labor and misrepresent its objectives and philosophy" and his announced intention to sponsor anti-labor bills in the Senate have "placed him definitely in the line-up of those opposed to labor."

"The Minnesota State Federation of Labor," the resolution declared, "can no longer recognize him as a true representative of the people of Minnesota because of his wilful acts in promoting confusion, distrust and suspicion of all labor organizations."

The resolution condemned Ball's claim for labor support for his attack on the closed shop as "an insult to the intelligence of every bonafide member of the AFL."

Petitions for Fair Practices Sabotaged By Michigan Officer

Lansing, Michigan

By what is generally regarded as a dirty trick Michigan Attorney General Foss Eldred has ruled that the petitions bearing 175,000 citizen signatures for a state FEPC are invalid. The Committee for a State FEPC of Detroit, which collected the staggering total of names, was outraged, saying: "It was Foss Eldred himself who last August okayed the petitions in their present form."

The committee has called a lobbying conference for mid-January in Lansing, when the legislature will be in session.

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Check the seniority list at the plant where you are employed as layoffs are occurring and make sure your seniority is being adhered to. If not, contact the Union office so that we may take care of this matter for you as it pertains to seniority on your job. Be sure you take out an honorable withdrawal card if you are unemployed for any length of time; also give the Union your correct name and address, also telephone number, if possible, so that when the various employers in the area need help we can contact you immediately. This is very important as from time to time when we need members for the jobs that open up, it is impossible to get the adequate number of people at once if the proper address or phone number is not given.

The following meetings will be held during January:
Watsonville, January 6, IOOF Hall.
Gilroy, January 14, Teamsters' Hall.
Salinas, January 7, Women's Civic Club.
Salinas, January 21 (Initiations), Women's Civic Club.

BUY UNION MADE GOODS THAT BEAR THE UNION LABEL. WEAR YOUR UNION BUTTON AT ALL TIMES AS THAT SHOWS THAT YOU ARE GETTING THE BEST WAGES, HOURS AND CONDITIONS.

The following received sick benefits from Local 890:
Dorothy Sims, Salinas; Charley Long, 1016 Pacific St., Salinas; Neta McCoid, P.O. Box 601, Gilroy; and Lillie Minchew, 221 E. Alisal, Salinas.

GILROY NEWS
Horace Gormley, superintendent at C. B. Gentry Plant, is proud father of a baby girl. The usual piggy bank was passed so a Happy Christmas for everyone. Congratulations.
Alvin Galtman, tunnel operator, also became a Christmas Daddy; a nice big baby boy.
Brothers Harris and Kenyon enjoyed the Christmas carols the

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gang were singing on the preparation line.
We are sorry to report the death of Mr. J. Rossi. The membership extend their deepest sympathy to Mrs. Rossi, who is a member of Local 890 and employed at the C. B. Gentry Plant.
Bessie Thomas is a patient in Wheeler Hospital. She has been very ill but is reported getting along very nicely now.
Neta McCoid is reported to be recovering from an operation at Wheeler Hospital.
The new officers and the office secretaries wish to express their best wishes for a Happy New Year to each and every one of our members.
That you will always be in benefit standing, be sure your dues are paid on or before the 1st of each month. To those members who are steadily employed it is a good idea to pay your dues by the year or quarterly; this is a big help to the office girls.

SAN JUAN—REGAS PLANT
We wish to express our appreciation to Myrtle Klock for a good job as shop steward at the plant. Why don't some of your girls furnish us with some news for the column?
It is rumored that Anthony Dutra might get married if they could get a house. Anyone know of a house?

TO ALL MEMBERS IN THE PRODUCE INDUSTRY
Remember to keep account of all your earnings from December 1, 1946, as that is the retroactive date of your agreement when it will finally be signed. By the time you have received this issue, New Year's will have come and gone but the union and its officers and executive board wish all our members a Very Prosperous New Year.

All members who have deductions taken out of their checks for unemployment insurance: Remember that since December 1, 1946, you are covered by the California State Unemployment Insurance Plan. Even though you may have drawn all your benefits for unemployment, you are still entitled to benefits if you are sick or are injured away from your job. If you become sick or are injured away from your job, contact the California State Employment Office in your area and they will advise you as to how you can go about arranging to draw sick benefits.

Employer Must Pay Up Wages Under Fed. Act

New York City.
Though he may be in financial difficulties an employer is still required to make restitution of wages owed employees under the Fair Labor Standards Act, even if those employees have signed releases. This was the decision of the Circuit Court of Appeals at Boston, Mass., a decision that was left undisturbed when the United States Supreme Court declined to review the lower court's decision.

Uncle Sam Gets Half Billion In Back Taxes

Washington, D. C.
Investigations by the bureau of internal revenue have netted Uncle Sam \$546,000,000 in the first four months of 1946, the Treasury said. Most of the money came from unsuccessful tax evaders. Big hauls involved Jack Berman, Atlanta truck and bus operator, and Charles E. Prettyman, Jr., attorney and real estate operator of Neosho, Missouri.

MINUTES Central Labor Council

The meeting of the Monterey County Central Labor Union, December 13, 1946, was called to order at 8 p.m. by President Deer with a salute to the Flag. The roll was called and the absentees were noted. The minutes of the last regular meeting were read and approved as read. Credentials for newly elected delegates from the Carpenters' Union were read but the delegates were not present so action was delayed until they are present.

REPORTS OF UNIONS

Laborers: Held a good meeting and initiated three new members. Bought a \$500 bond. Negotiated a new contract for the Permanente Plant, raising the wage scale 18 1/2 cents per hour.

Sugar Workers: Are asking for a substantial increase in wages for their new contract. Had a well attended meeting.

COMMUNICATIONS

Were read and ordered filed. Bills were ordered paid.

UNFINISHED BUSINESS

Motion made by Bro. McGinley and seconded by Bro. Robertson that the P. I. Market and the Lake Market be cited before the Executive Board. Carried.

Motion made by Bro. Mattert and seconded by Bro. Robertson that the Secretary send a letter to the Internationals of the Warehousemen and the Carpenters. Motion made by Bro. Courtwright and seconded by Bro. Shinn to table the motion. Carried.

Motion made by Bro. McGinley and seconded by Bro. Shinn that a letter be sent to the A. F. of L. in regards to the per capita being paid the Central Labor Union by the Warehousemen and the Carpenters' Union plus all the organizations that are not paying the proper per capita. Carried.

NEW BUSINESS

Motion made by Bro. McGinley and seconded by Sister Williams that the recommendation of the Trustees to purchase a new chair for the office be concurred in. Carried. The Secretary was instructed to purchase the chair.

Financial report was given by the Secretary.

Meeting adjourned at 9:20 p.m. Respectfully submitted,
E. L. COURTRIGHT,
Secretary.

Hopeful Hilary is our favorite union member. He's waiting for some union to pass a resolution resending the outside interference of the bosses in the union's business.

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Culinary Help Goes Elsewhere During Strike

Detroit, Michigan.
The strike of AFL cooks and waiters against five downtown restaurants which began Dec. 10, resulted in most of the strikers being placed elsewhere at better pay, reports Bus. Agent Al Renner, and the restaurants remain stubbornly closed. The employers refused to raise their wage scales to a level somewhat approaching the customary Detroit standard.

Bond Requirement

Consistent with earlier decisions, the NLRB holds that an employer's insistence that a union provide a cash bond to secure performance of agreement is improper on the ground that "the execution of a few such contracts with similar bonds would very soon seriously impair, if not totally destroy, the union's ability to execute signed agreements and thus frustrate one of the essential aims" of the Wagner act (Benson Produce Co.). In other words, the union's whole treasury could be tied up in cash bonds.

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CALIFORNIA STATE FEDERATION OF LABOR—C. J. Haggerty, Secretary and Legislative Representative, 402 Flood Bldg., 870 Market St., San Francisco 2. DISTRICT VICE-PRESIDENT—Anthony Aguillo, 16 N. 1st, San Jose. Phone Ballard 2772.

BAKERS 24—Meets 3rd Saturday at Teamsters Office, John and Main, at 5 p.m. Pres., Louie Grasso, 251 Clay St., phone 8819. Bus. Agent, Cecil L. Bradford. Office at 72 N. Second St., San Jose, phone Ballard 6341.

BARBERS 827—Meets 3rd Monday at Labor Temple, 117 Pajaro, at 8 p.m. Pres., John Durnell, 533 E. Alisal. Secretary, Leon J. Smith, 207 Main St., phone 4302.

BARTENDERS 545—Meets 1st and 3rd Mondays at 2 p.m. at Salinas Labor Temple, 117 Pajaro St. Pete C. Balestra, Secretary-Business Agent, W. K. Harmon, President. Office, 117 Pajaro St. Ph. 4717.
BOXMAKERS AND SHED WORKERS 3034—Meet 1st Thursday at Labor Temple at 8 p.m. Pres., Jack Long, 720 E. Market. Secretary, John W. Deer, 117 Pajaro St. Bus. Agt. and office, 117 Pajaro St., phone 4717.

BUTCHERS 506 (SALINAS BRANCH)—Pres., Geo. Gilbert. Fin. Sec., E. L. Courtwright, 1221 First Ave., Salinas, phone Salinas 6238. Exec. Sec., Earl Moorhead, Labor Temple, San Jose, phone Columbia 2132.

CARPENTERS 925—Meets first and third Tuesdays at 7:30, Carpenters Hall. Pres., Ray Luna; Vice-Pres., I. Miller; Fin. Sec., and Bus. Agent, G. R. Harter; Treas., O. O. Little; Rec. Sec., A. O. Miller. Hall and office at 422 N. Main St., phone 5721.

CARPENTERS AUXILIARY 373—Meets 1st and 3rd Wednesdays, Carpenters Hall, 7:30 p.m. Pres., Mrs. Ray Luna, 1214 2nd Ave.; Sec., Mrs. Carolyn Darling, Rt. 2, Box 582, Watsonville.
CENTRAL LABOR COUNCIL (MONTEREY COUNTY)—Meets every Friday night at 8 p.m. at 117 Pajaro St. President, John W. Deer. Secretary, E. L. Courtwright. Office 117 Pajaro St., Salinas, phone Salinas 7787.

CULINARY ALLIANCE 467—Meets 2nd Thursday, 8 p.m., and 4th Thursday, 2 p.m., at Salinas Labor Temple. Sec., Bertha Bole. Office, 117 Pajaro St., phone 6209.

ELECTRICAL WORKERS 243—Meets first Wednesday of each month at 117 Pajaro St. Pres., L. E. Towle, 118 Harvest St. Rec. Sec., J. H. Ferson, 34 Felice St., phone 20302. Fin. Sec., E. R. Silk, 129 Rodeo St., phone 4589. Bus. Mgr., W. E. L., 1251 E. Alisal St., phone 7215.

ENGINEERS (OPERATING) 165—Meets 1st Monday, Labor Temple, 117 Pajaro St., 8:30 p.m. Pres., Bruce Murdoch, P.O. Box 663; Sec., Harry Vosburgh, 404 Calif. St., phone 4972; Bus. Agt., R. A. Christiansen, P.O. Box 973, Watsonville.

FISH CANNERY WORKERS UNION OF MOSS LANDING—Meets at Castrovilla Community Hall on the "light of the moon" each month. Office at Moss Landing, telephone Castrovilla 6202. George Issel, general secretary-treasurer; Leo Hettinger, Moss Landing representative.

LABORERS 272—Meets second Monday at 8 p.m. at 117 Pajaro St. R. Fenchel, Pres., 146 Hitchcock Rd., phone 5810, office 6939. J. F. Mattos, Sec., 104 Lang St., Salinas. Bus. Agt. J. B. McGinley, Labor Temple, 117 Pajaro St., phone 6777.

LABORERS & HOD CARRIERS HALL ASSOCIATION—Meets 2nd & 4th Mon., 117 Pajaro. Pres., R. Fenchel, Res. 146 Hitchcock Rd., phone 5810, office 6939. Sec.-Treas., John Mattos, phone 6777.
LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Benge, Hilby St., Monterey. Phone Monterey 4820; Sec.-Treas., Dean S. Seefeldt, 526 Park St., Salinas, phone 9223.

LAUNDRY WORKERS 258—Meets 3rd Thursday at Salinas Labor Temple at 5:30 p.m. Pres., Mildred Clayton, 18 McFadden Rd. Secretary, Lesta Williams, 19 Capitol, phone 3796. Bus. Agt. and office, J. W. Deer, 117 Pajaro St., Salinas, phone 4717.

PAINTERS 1104—Meets 2nd and 4th Tuesdays, 117 Pajaro St., at 7:30 p.m. Pres., Fred Davis, 69 Pearl St., phone 3757; Rec. Sec., L. R. Harrison, 17 Kenneth St., phone 3156; Fin. Sec. and Bus. Rep., Carl Lara, East Alisal Vet. Housing, Apt. 33, phone 8783.

PLASTERERS 763—Meets second and fourth Friday of the month at 8:00 p.m., at Rodeo Cafe; Fred Randon, Secretary, 31 Buena Vista, Salinas, phone 1423; Pres., Don Frick.

PLUMBERS AND STEAMFITTERS' UNION, Local 503—Meets 2nd Wednesday of each month, 8:00 p.m., Salinas Labor Temple. Pres., Al Everly; Recording Secretary, William Farr; Financial Secretary, C. Russell Walker, 312-B Pajaro St., Salinas, phone 9259. Executive Board meets each Tuesday night at Labor Temple.

POSTAL CARRIERS 1046—Meets every 3rd Wednesday alternately at homes of members at 8:30 p.m. President, L. E. Pierce, 43 Romer Lane, phone 3173. Secretary, H. C. Schireke, 636 El Camino Real, No. 7080.

PRESSMEN 328—Meets 4th Friday of month, alternating between Salinas and Watsonville. Pres., Edward C. Bey, P.O. Box 541, Salinas; Sec., John H. LaFreniere, Rt. 3, Box 371, Watsonville.

RETAIL CLERKS 839—Meets on call of President Leon Edner. Fin. Sec., R. L. Mathieson, Res. 138 Central Ave. Phone: Office, 4938.
ROOFERS 50—Meets 3rd Friday, 8 p.m., Watsonville Labor Temple. Pres., James M. Ray, 525 San Benito, Salinas, phone 9034; Sec., Frank Walker, 327 Alexander St., Salinas, phone 9668.

SHEET METAL WORKERS 304—Meets 1st Friday alternately at Monterey at 411 1/2 Alvarado St., and at Salinas at 117 Pajaro St. (This local has jurisdiction over Monterey and Santa Cruz Counties.) Pres., John Alsop, P.O. Box 317, Pacific Grove, phone 7825. Rec. Sec., Haskell Warren, P.O. Box 513, Carmel, Fin. Sec., F. F. Knowles, 222 River St., Santa Cruz, phone 1276-J. Bus. Agent for Salinas area, J. B. McGinley, 117 Pajaro St., Salinas, phone 6777.

Bus. Agent for Monterey, L. T. Long, 411 1/2 Alvarado St., Monterey. STATE, COUNTY, MUNICIPAL EMPLOYEES 420—Meets on call at Labor Temple. Pres., H. E. Lyons, 15 West St., Salinas. Sec.-Treas., W. P. Karcich, 20 Navidad Road, Salinas.

STATIONARY ENGINEERS 39—Meets 3rd Wednesday in Salinas. Pres., Frank Brantley; Sec., N. J. Carman; Bus. Rep. C. C. Fitch; Office, Labor Temple, San Jose; phone Columbia 9050.

SUGAR REFINERY WORKERS 20616—Meet 2nd and 4th Mondays, Spreckels Fire Hall, at 8 p.m. President, J. Collins; Secretary-Treasurer, R. MacRossi; Recording Secretary, L. Ferreira.

TEAMSTERS 287—Meet 2nd Wednesday at Carpenters Hall, North Main St. Pres., Thos. Brett. Bus. Rep., Frank Stevens. Sec.-Treas., George Jenott, 941 The Alameda, San Jose. Office phone Salinas 7531.

THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS 611—Meets first Tuesday every month, 9:30 a.m. in Watsonville Labor Temple. Pres., Art Reina, 605 Mae Ave., phone 975; Bus. Agent, James Wilson, 80 Peyton St., Santa Cruz, phone 1216; Rec. Sec., Chas. Covey, 364 Walnut Ave., Santa Cruz, phone 167.

TYPOGRAPHICAL UNION NO. 543—R. C. Sprague, Salinas, Pres.; A. C. Davis, Sec.-Treas., 109 Prospect St., Watsonville. Meets last Sunday, alternating between Watsonville and Salinas.

WAREHOUSEMEN 890—Meets first Tuesday night at Teamsters' Hall, John and Main Streets. Office at same address, phone 4833. President, Albert Harris, Rec. Secretary and Business Representative, W. G. Kenyon. Financial Secretary and Business Representative, Peter A. Andrade.

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CALIFORNIA STATE FEDERATION OF LABOR—C. J. Haggerty, Secretary and Legislative Representative, 402 Flood Bldg., 870 Market St., San Francisco 2. DISTRICT VICE-PRESIDENT—Anthony Aguillo, 16 N. 1st, San Jose. Phone Ballard 2772.

BAKERS 24—Headquarters at Labor Temple, 72 N. Second St., San Jose. Cecil L. Bradford, Secy. and Bus. Agent, phone Ballard 6341. BARBERS LOCAL 896—Meets 1st Thursdays at Bartenders Hall, 301 Alvarado St. Secretary-Treas., Jas. Jolley, % San Carlos Barber Shop, phone 8103.

BARTENDERS 483 (HOTEL, RESTAURANT EMPLOYEES & BARTENDERS ALLIANCE)—Meets at 315 Alvarado St., 1st Monday at 8:30 p.m., 3rd Monday at 2:30 p.m. Pres., E. D. McCutcheon; Sec., Pearl Robinson. Office, 315 Alvarado, Monterey, phone 6734.

BRICK MASON LOCAL UNION NO. 16—Meets Building Trades Hall second and fourth Friday, 8:00 p.m. President F. B. Hair, P. O. Box 264, Watsonville; Fin. Sec., M. Real, 154 Eldorado, Monterey, Phone 6745; Rec. Sec., Geo. Houde, 208 Carmel Ave., Pacific Grove, Phone 3715.

BUILDING AND CONSTRUCTION TRADES COUNCIL OF MONTEREY COUNTY—Meets 1st and 3rd Thursdays at 411 1/2 Alvarado St., at 8 p.m. Pres., W. J. Dickerson, 201 Monroe St., phone 8160. Secy., L. T. Long, Pacific Grove, phone P. G. 4292. Office at 411 1/2 Alvarado St., phone 6744. Bus. Agent, F. O. Easton, 1508 Circle Drive, (P. O. Box 692), Salinas, phone Salinas 4872. Mailing address: P. O. Box 611. Office hours: 7:30 a.m. to 1 p.m., 2 p.m. to 4:30 p.m., 7:30 p.m. to 9 p.m.

BUTCHERS 506 (MONTEREY BRANCH)—Pres., Chas. McKinley, Res. 800 Lily St. Sec., E. L. Courtright, 1221 First Ave., Salinas, phone Salinas 6238. Ex. Sec., Earl Moorhead, Labor Temple, San Jose, phone Columbia 2132.

CARPENTERS 1323—Meets 1st and 3rd Mondays at 8 p.m. at 411 1/2 Alvarado St. Pres., Grover Bethards, Res. 488 Spencer St., phone 7804. Fin. Sec., D. L. Ward, 300 Gibson St., phone 6726. Bus. Rep., L. T. Long, phone 6726. Office at 411 1/2 Alvarado St., Box 1095, phone, 6744.

CENTRAL LABOR COUNCIL (MONTEREY PENINSULA)—Meets at 315 Alvarado Street at 8 p.m. 1st and 3rd Tuesdays. Pres., E. D. McCutcheon; Vice-Pres., Max Johnson. Secretary-Treasurer, Wayne Edwards, 823 Johnson Avenue, phone Mont. 7622.

ELECTRICAL WORKERS NO. 1072—Meets 2nd Monday at 411 1/2 Alvarado Street, Monterey. Pres., Mahlon Fales, Res. 411 18th St., Pacific Grove, phone 3609. Fin. Sec., Andy Lazer, business phone 6744.

FISH CANNERY WORKERS UNION OF PACIFIC (Monterey County, AFL)—Meets on call. Pres., William Culver; Bus. Agent, Lester Caveny; Secy.-Treas., Roy Humbracht. Office at Labor Temple, 320 Hoffman St., New Monterey.

FISHERMEN (SEINE AND LINE)—Meets monthly on full moon at 2 p.m. at Union Hall. Pres., Horace Andante, 406 Villa Del Monte, phone 8107; Secretary and Bus. Agent, John Crivello, 927 Franklin St., phone 7713. Office and hall at 233 Alvarado St., phone 3126.

LABORERS 690—Meets first and third Fridays, Labor Temple, Hoffman and Lighthouse Aves., 8 p.m. President, Perry Luce, 1251 David Ave.; Vice President, Arthur Mercier, 422 Archer St.; Secretary-Treasurer, S. M. Thomas, P. O. Box 142.

LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Benge, Hillby St., Monterey, Phone Monterey 4820; Secretary-Treasurer, Dean S. Siefert, 1508 First St., Salinas, Phone Salinas 674.

MOTOR COACH EMPLOYEES, Division 192—President, Harry M. Fox Jr.; Secretary, Herman R. Bach.

MUSICIANS 616—Meets first Friday in month at 301 Alvarado St., 12:30 a. m. Pres. and Bus. Agent, A. Hirsch, Seaside, phone Monterey 4257. Sec., Harry H. Judson, Res. 422, Pacific Grove, phone Pacific Grove 6166.

PAINTERS 272—Meets 2nd and 4th Tuesdays, 315 Alvarado St., Monterey. Pres., Norman Winslow, Box 792, Carmel, phone 2120M. Fin. Sec., M. Isakson, Rt. 1, Box 221-C, Monterey, phone 5249. Rec. Sec., W. S. Kallerup, Box 1461, Carmel, Bus. Agent, Robert E. Estis, 421 Casanova Ave., Monterey, phone 3759.

PLASTERERS AND CEMENT FINISHERS NO. 337—Meet first and third Friday, Building Trades Hall, Monterey, 8 p.m. President, Earl Smith, Monterey; Financial Secretary, Jose Mondragon, Res. 272 Lane St., phone 6670.

PLUMBERS AND STEAMFITTERS NO. 62—Meets 2nd and 4th Friday at 411 1/2 Alvarado Street at 8 p.m. President, Howard Tretzel, Serra Hotel, Monterey; Secretary, H. Diaz, 1271 3rd Street, Monterey, phone 7986.

POST OFFICE CLERKS, Monterey Branch No. 1292 of National Federation of Post Office Clerks (AFL)—Meets first Wednesday of month, Room 6, P. O. Bldg., 7:45 p.m. Pres., Glen Leidig, Box 355, Carmel, phone 1186-R; Secy., E. L. Edwards, Box 2039, Carmel; Bus. Agt., Arthur Hamil, Box 6, Monterey, phone 7661.

ROOFERS 50—Meets 3rd Friday, 8 p.m., Watsonville Labor Temple. Pres., James M. Ray, 825 San Benito, Salinas, phone 9034; Sec., Frank Walker, 327 Alexander St., Salinas, phone 9668.

SHEET METAL WORKERS 304—Meets 1st Friday alternately at Monterey at 411 1/2 Alvarado St., and at Salinas at 117 Pajaro St. (This local has jurisdiction over Monterey and Santa Cruz Counties.) Pres., John Alsop, P. O. Box 317, Pacific Grove, phone 7825. Rec. Secy., Haskell Warren, P. O. Box 513, Carmel. Fin. Secy., F. F. Knowles, 232 River St., Santa Cruz, phone 1276-J. Bus. Agent for Salinas area, J. B. McGinley, 117 Pajaro St., Salinas, phone 6777.

CARPENTER ROUNDUP

Start of the 200-unit housing job under the county housing authority at the Salinas air base is still delayed, but reasons for the delays have not been announced.

This project will provide rainy weather jobs for carpenters and other builders, George R. Harter, business agent of Local 925 of Carpenters, reports.

Work in the Salinas area has been falling off somewhat, due to material shortages and also to bad weather, Harter said.

The Soledad prison job goes forward under convict labor despite protests and requests to state authorities. It has been reported that a new protest will be made in an effort to unionize this state job.

CORRECTION: James Bennett, apprentice carpenter who injured a leg in a fall from a scaffolding recently, fell because the scaffold

collapsed, and did not fall from a rigid structure. Young Bennett had objected to the story in this column stating that he fell and toppled through a skylight. Actually, he went down when the scaffold gave way and hit a skylight frame. He suffered severe leg injuries and cuts. Any embarrassment which may have been caused Bennett through the report of the accident is regretted.

Finn Seamen Staging Protest Strikes for 18-Day Leave Bill

Helsingfors, Finland
Finnish seamen, protesting against attempts in the Finnish Parliament to stall a Bill proposing an annual leave of 18 days after one year's service for all officers and ratings and 24 days after 5 years' service, staged a protest strike. Similar strikes are planned for the future if the Bill does not pass.

The government committee set up to prepare legislation along the lines of the Conventions adopted at Seattle has since recommended, however, the passing of the Bill and it is likely that this will be done.

Employment Total Holds Up Strongly

Washington, D. C.
Non-agricultural employment climbed 353,000 during November to almost the wartime peak reached in December, 1943, bureau of labor statistics announced. Manufacturing employment rose to 14,982,000 while transport and public utilities jobs numbered 3,997,000.

The only declines were in contract construction (100,000) and in government (41,000). Overall non-farm jobs totaled 40,603,000.

Conspiracy Bared

A well-dressed Medford, Mass., picket walked back and forth in front of a cleaning establishment for three hours. Over his shoulder he carried this sign:

"This store lost my best pants. This can happen to you."

Bus. Agent for Monterey, L. T. Long, 411 1/2 Alvarado St., Monterey. STATIONARY ENGINEERS 39—Meets 3rd Wednesday in Salinas. Pres. Frank Brantley; Secy., N. J. Carman; Bus. Rep. C. C. Fitch; Office, Labor Temple, San Jose, phone Columbia 8050.

TEACHERS (MONTEREY COUNTY FEDERATED) 457—Meet in Monterey second Wednesday, 5:00 p.m. Fin. Sec., Wayne Edwards, 823 Johnson Ave., Monterey, Phone 7622.

TEAMSTERS (GENERAL AND AUTO DRIVERS) 287—Meets second Wednesday at Teamsters' Hall, Main and John Sts., Salinas, at 8 p.m. President, Thos. M. Brett, 941 The Alameda, San Jose, phone Ballard 6315. Secretary and Business Agent, George W. Jenott, address same. Monterey County Representative, Frank Stevens, Office at Main and John Sts., Salinas, phone 7530.

THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS 611—Meets first Tuesday every month at 9:30 a.m. in Watsonville Labor Temple. Pres., Art Reina, 605 Mae Ave., phone Salinas 9795; Bus. Agent, James Wilson, 80 Peyton St., Santa Cruz, phone 1216; Rec. Sec., Chas. Covey, 346 Walnut Ave., Santa Cruz, phone 167.

WAREHOUSE EMPLOYEES UNION, LOCAL 890—Meets 1st Tuesday night, Teamsters Hall; office at Teamsters Hall, John and Main St., Phone 4893. Pres., Albert A. Harris; Rec. Sec., Wm. G. Kenyon; Sec.-Treas. and Bus. Rep., Peter A. Andrade.

Vets Balking at Anti-Labor Dope From Employers

New York City
Labor-baiters of the U. S., following the Hitler tactic of divide and conquer, are still trying to drive a wedge between the unions and returning war veterans. They did it successfully after the last war to build a formidable anti-labor body. But their efforts this time are not meeting with much success.

Reason No. 1 is that organized labor itself sent millions from its ranks to fight against fascism. For instance, some 1 1/2 million World War II veterans are members of the AFL—21 per cent of its total membership.

Reason No. 2 is that the unions want a square deal for veterans because it means protecting their own members and because millions more will undoubtedly get on the union train as organizing drives gather steam. To that end union groups have gone out of their way to safeguard the rights of veterans and ease their return to civilian life.

Union Fees and Dues: Almost 60 per cent of AFL affiliates have completely waived initiation fees for incoming veterans, while 15 per cent have cut these fees. Only 15 per cent maintain their normal fee. During the war more than 90 per cent of the AFL internationals maintained servicemen's membership without any payment of dues.

Job Rights: The AFL led in the fight to incorporate in the selective service act the principles of retained seniority and job rights for all members while in the service. It was sustained by the U. S. Supreme Court in its opposition to "superseniority" which would have smashed organized labor's carefully built seniority system protecting all workers.

Vacation Eligibility: Unions have fought for the most liberal application of vacation clauses for veterans in union agreements. In practically all contracts military service is counted as "time employed" in determining vacation time.

Job Assignments: Union contracts have special clauses protecting promotion rights of the veteran, stating that he will be employed under the same conditions as those to which he would have been entitled had he remained on the job. These contracts frequently provide that if a job formerly held by a veteran is discontinued, he will have a preferential status when new openings become available.

Disabled Vets: Many contracts contain clauses granting special rights to disabled veterans. The policy generally is to find a job that a handicapped vet can handle and to keep him on that job, regardless of his seniority. A majority of AFL unions give seniority credit to disabled vets during their recuperation period and extend the 90-day deadline for reinstatement after discharge.

Apprenticeship Training: Unions support the government's on-the-job training program, tempered by criticism of limitations it puts on the rights of veteran-trainees. Joint union-management apprenticeship committees, which set working conditions and pay, cover more than 41,000 establishments. Hundreds of local building trade unions have worked out new methods to speed and facilitate apprentice training and a number of unions have worked out individual apprentice programs.

In addition to veteran committees in local and state bodies, the unions have national veteran committees which keep vigil on Capitol Hill. Although labor organizations seek in every way to give the utmost protection to veterans, they feel their greatest contribution to the ex-GI is a strong labor movement which will safeguard the rights of all workers.

Communism springs up in places where there are too many poor people. The solution is very simple—just abolish poverty.



"The meeting will please come to order," announced Little Luther. "If the gum caucus in the back of the room will break up, we can proceed."

"Point of personal privilege," yelled Tinker Jones. "Stand up when you ask for a point," said Little Luther.

"I can't," said Tinker. "The last kid that sat here parked his gum on top of the chair instead of under, and I'm stuck."

"Sergeant-at-arms, pry the brother loose," Little Luther ordered. "First order of business is how come candy bars went up to 6c and ice cream cones to 11c?"

"Move we separate the questions," shouted Tillie Thompkins. "Are your dues paid up?" demanded Little Luther.

"Don't get technical," Tillie yelled.

"If you get technical about a motion I can get technical about your dues, sister. Just flounce down to the dues window and pay up. Strange how the hitch-hikers like to drive this union car from the back seat."

Tillie flounced. "Point of order," roared Pinky Davis from back near the door. "What motion are we voting on?"

"If you'd separate yourself from that pop stand and get to the meeting on time you'd know there wasn't any motion on the floor," Little Luther informed him.

"No motions yet?" inquired Pinky. "Lemme know when you get started. I'll be out sucking a pop."

"You just keep on bouncing in and out of here and you'll be plain out before you know it," Little Luther warned him.

"I move we give the candystore proprietors a vote of thanks for not raising the prices any higher," suggested Quisly Phelps, "and send a copy to President Truman."

"The second part of your motion I accept," said Chairman Luther, "but as for the first part, you little stooge, I saw Mr. Brinkerhoff give you a banana split free just before the meeting."

"Luther!" called Mr. Dilworth from upstairs. "Have you taken out the ashes yet?"

"The chair regrets," Luther informed the Errand Boys Union, "that the power of the bosses is not yet broken. The chair must haul out the ashes. The meeting stands adjourned sine die."

Reverse Research
A social worker was talking to a girl in a slum district.

"Where's your father?"
"He's in the penitentiary."

"And your mother?"
"Oh, she's gone to the insane asylum."

"What about your sister?"
"They took her to the reformatory."

"Well, your brother, now, how about him?"
"Oh, he's at Harvard."

"At Harvard? That's fine—what's he studying?"
"He ain't studying anything—they're studying him."

Teachers Picket in Zero Weather



These two St. Paul, Minn., teachers, members of the American Federation of Teachers (AFL), take time out from picketing to huddle around a bonfire as sub-zero weather sweeps the city. (Federated Pictures)

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